

Guidelines for the festival & festival team co-operation

To get an understanding on the essence of the festival and the work we do, read this:

Nordic objectives for all Nordic Permaculture Festivals:

THE OBJECTIVES OF THE NORDIC PERMACULTURE FESTIVAL ARE:

- To spread knowledge of practical permaculture solutions
- To be a networking forum for Nordic permaculture enthusiasts.
- To rotate each year between the Nordic countries, enabling as many people as possible to participate.
- To keep the festival affordable for as many people as possible.
- To show examples of permaculture on the festival site.
- For the catering to consist mainly of local, minimum ecological, produce.
- To be open for everyone independent of culture, age or sex etc, or previous experience with permaculture. Active participation and engagement is the only requirement.
- To be based on voluntary engagement.

Finnish Permaculture associations requirements:

The Festival must ...

- be open to all at the planning stage
- be transparent at the design stage as well
- the search for & selection of lecture / workshop themes must be open and transparent, and lecture also possible for permaculturalists from other Nordic countries
- be from people to people - companies are very welcome to sponsor and perform in sponsorship sections, but festivals do not feature company presentations under the name of a lecture or workshop.
- The Finnish Permaculture Association is the responsible organizer of the festivals.

Team guidelines & “rules”

- The general festival planning is a permaculture design itself and follows loosely Looby MacNamaras design web <https://cultural-emergence.com/the-design-web/>
- The festival planning is done with permaculture ethics and principles in mind by observing, analyzing, designing and action - not only action!
- Planning team membership requirements:
 - Commitment

- plan to use time for this & keep it important
 - if something happens and you need to step down, don't just "disappear" but manage the transition & let your team know!
- openness & respect
 - open and transparent communications throughout
 - "value the marginal"
- willing to work in a team
- consent to using the sociocratic circle model in the festival core circle
- consent to using Trello, Slack & Google Drive